

The principles of protection, safety and dignity of the human person, are the principles that inspire the Policy of SAIP S.r.I. for Health and Safety at Work, aimed at ensuring the protection of all workers and other parties, as well as the hygiene in the workplace during the performance of all activities.

SAIP S.r.I.'s commitment is to develop and implement a Health and Safety Management System through the active involvement of the entire company, to achieve the identified safety objectives and to promote the diffusion of a true culture of safety at work.

The Company pursues continuous improvement by:

- complying with legal obligations and other commitments undertaken by the company itself
- ensuring that the risk arising from the activities carried out is the minimum reasonably achievable by means of a study and verification by the figures involved in the choice of the best and most feasible prevention and protection measures;
- defining and implementing methods for the identification and assessment of dangers and possible emergency situations, considering the organizational and technological variables of the company, in order to prevent their occurrence and plan the actions to be taken to minimize any consequences;
- committing to train and raise awareness as well as competence among workers, to allow them to assume their responsibilities for health and safety at work and for the implementation of the management system;
- identifying pursuable and measurable objectives, checking their achievement and necessary corrections and additions, ensuring the financial and human resources to achieve them.
- protecting all employees through respect for persons without any distinction of race, religion, sex, and
 in the full control and maintenance of regulations concerning accident prevention and protection of
 workers:
- preventing all accidents and occupational diseases by the company's management and operational figures;

The realization of the above principles results into the planning, implementation and maintenance of a dedicated Company Health and Safety Management System in compliance with Legislative Decree 81/2008 and its updates.

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QHSE Mgr

David Abram

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