



QUALITY, ENVIRONMENT, HEALTH AND SAFETY POLICY

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SAIP wants to develop, implement and maintain an integrated Quality, Environmental and Safety Management System, compliant with ISO 9001, 14001 and 45001 standards, which focuses on Customer Satisfaction, process efficiency, sustainability, respect for the Environment, Health and Safety in the workplace.

The strategies, which underpin the development of the company's business, are based on the company's values and mission. This is based on pursuing the development of its products and services with competence and commitment, constantly working on the growth of its people and processes, with unfailing attention to economic, social and environmental sustainability. The intention is to always make its skills and values available to customers, partners and stakeholders.

The strategies also influence the behavioural guidelines for employees and collaborators, in order to achieve the best possible results by sharing problems and opportunities.

SAIP's commitment translates into developing and implementing an integrated Management System through the active involvement of all personnel, so that they participate, according to their tasks, in achieving the objectives identified and in promoting the spread of a true culture of safety at work and respect for the environment.

The Management declares SAIP's commitment to:

- meet the legal requirements and any other commitments undertaken by the Organisation;
- make available financial resources to improve environmental and working conditions;
- guarantee staff adequate individual and collective protection devices, in relation to the possible risks identified, equipment that is safe in use, ergonomic workplaces, and emergency systems appropriate to the risks present in the company;
- effectively and efficiently manage company processes and pursue the continuous improvement of its performance;
- apply the logic of risk analysis to all operational and decision-making processes;
- minimise the risks present and the environmental impacts deriving from the activity, with particular reference to climate change, air quality and related emissions (greenhouse effect), water quality and consumption, responsible management of chemical substances, sustainable management of natural resources and waste;

By pursuing continuous improvement, SAIP intends to achieve the above-mentioned goals through the following actions:

- identification of pursuable and measurable objectives, verification of their achievement and necessary corrections and additions, aiming to reduce inefficiencies and waste;
- involvement and participation of personnel, in order to acquire awareness of the effects of their behaviour, especially with regard to issues concerning the Environment and Safety;
- defining and implementing methodologies for the identification and assessment of dangers and possible emergency situations, considering the organisational and technological variables of the company, in order to prevent their occurrence and plan the actions to be taken to minimise any consequences;
- implement every effort in organisational, operational and technological terms to prevent water, air and soil pollution;
- pay attention to minimising the consumption of energy, water, raw materials and the production of waste, favouring their sustainable recovery, where possible, with a view to the circular economy;
- define environmental and safety objectives and targets, to be integrated with the company's operational management and development programmes;
- ensure that this policy and the related Management System are understood, implemented and maintained at all levels of the company organisation and that the system is supported by periodic training and education activities.
- The company also aims, through the necessary training and adequate education of its employees, to fully comply with the legislation in force as regards the activities carried out, the mandatory requirements for the products supplied (in particular PED and ASME) and in the areas of ethics, environmental protection, health and safety of workers.

Every year, during the Management Review, **SAIP** defines its improvement objectives on which to evaluate the effectiveness and usefulness of its Management System and provides adequate means and resources to achieve them.

David Abram

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